

## Board of Directors

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## 2010 Awards & Accomplishments

CP was honored by the Gay & Lesbian Fund for Colorado with the 2010 Advancing Equality Award. Citizens Project's Barb Van Hoy also earned an award!

Citizens Project launched a provocative multi-media awareness campaign that invited community members to imagine a region without Citizens Project.

CP developed a more comprehensive program to engage volunteers, including recruiting a volunteer coordinator, bi-annual open house events, and quarterly e-communications with supporters.



★ **Diversity & Equality**



**Civic Engagement**



**Religious Freedom &**

**Separation of Church and State**



## Staff

Barb Van Hoy, Executive Director

Kristy Milligan, Development Director/Executive Director

Bailey Harris, Development Director

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2010 Annual Report

## Religious Freedom & Separation of Church and State

 In 2010, Citizens Project held our inaugural Citizens' Religious Freedom Institute, a one-day workshop to educate and mobilize students, parents and teachers about legal boundaries and best practices for religious freedom in the schools.



CP sent information to local schools in November to help administrators and teachers protect students' religious freedom year-round, but especially during the holidays.

Citizens Project sent information to nearly 400 local churches about electioneering to help them understand and protect their 501 (c) 3 status and ensure separation of church and state.

## Civic Engagement



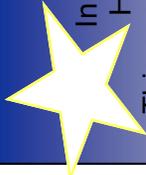
 In February, over 150 people gathered for CP's 5th annual Divine Award, presented to John Weiss, activist and publisher of the *Colorado Springs Independent*. We also held our annual Creating Community Breakfast, which raised \$60,000 for our programs and was attended by 500 people.



Citizens Project produced a nonpartisan voter guide for the fall 2010 general election, which reached more than 100,000 people. We also hosted three forums: one for the Sheriff's race and two for the November general election.

CP worked with a broad coalition to challenge the County Clerk and Recorder's decision to hold 72% of physical polling locations in churches. We spoke out on the news and were featured in articles in *The Gazette* and the *Colorado Statesman*.

## Diversity & Equality

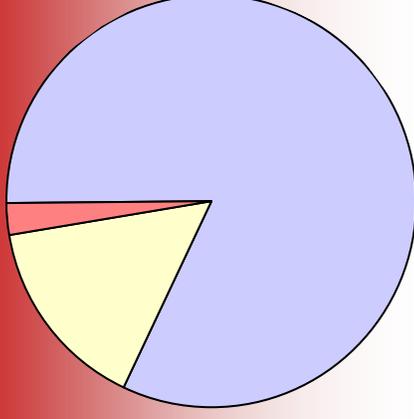
 In 2010, Citizens Project helped lead a community coalition to re-instate a municipal Human Relations Commission, which was voted in by City Council in June. This commission will increase diversity and equality in the region through education and mediation.



Citizens Project is an active member of the Colorado Springs Diversity Forum and the Pikes Peak Equality Coalition. In addition, CP partnered with many organizations in 2010: the League of Women Voters, NAACP, the Pride Center, churches, and more!

Through our electronic Activist Network, CP kept more than 1,600 subscribers up to date on state and local issues. Our Freedom Watch online reached 2,000 people with information about trends and issues impacting diversity and equality, including bullying, minority religions in schools, hate crimes, and more.

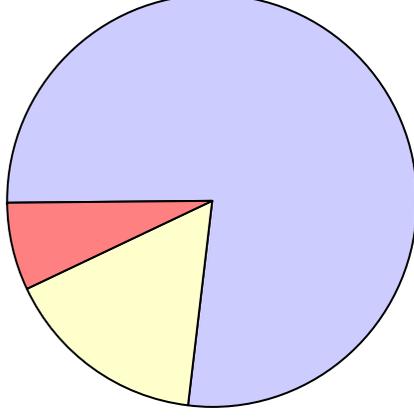
## Revenue



- Individual Donations: \$137,605
- Grants: \$26,500
- Other Income: \$4,003

As per generally accepted accounting principles, reported income includes pledges to be paid in the future.

## Expenses



- Program Expenses: \$133,489
- Fundraising: \$11,929
- Administration: \$28,686

## Mission

Citizens Project spotlights issues in the Pikes Peak region and mobilizes people to strengthen the traditional values of our nation: equal rights, individual freedoms, separation of church and state, civic engagement and respect for diversity.

## Vision

We envision a Pikes Peak community that is a vibrant democracy in which equal rights are protected, individual freedoms are secure, and people fully participate in civic and community life.

