



FREEDOM WATCH

Citizens Project

This is a Paid Insert

This publication is a free, nonpartisan service provided by Citizens Project to encourage informed voting and voter turnout. Candidates were asked to limit their responses to 50 words or less. *The responses were not edited for grammar, punctuation, or spelling.* Responses can also be viewed on our web site: www.CitizensProject.org.

★ ★ ★ APRIL 2011 ELECTIONS ISSUE ★ ★ ★

YOUR KNOWLEDGE. YOUR VOTE.

When it comes to impacting your local community, Citizens Project believes these are the most important tools you have.

That's why, for the last 18 years, we have produced nonpartisan publications and events for all local elections: to arm you with the information you need to make decisions that shape your community.

Thanks to the Pikes Peak Equality Coalition, community collaborators, volunteers, donors, and readers like you, Citizens Project is proud to present our 2011 Freedom Watch Voter Guide. We hope you'll use it to increase your knowledge. And then, we hope you'll vote.

BALLOT MEASURES EXPLAINED

Issue 1A – Council Districts

Would amend the City Charter to transition the composition of City Council from five (5) at-large seats and four (4) district seats to three (3) at-large seats and six (6) district seats, beginning in 2013. Under this proposal, the three top at-large vote-getters in the 2011 municipal election would serve the normal four year terms, and the fourth and fifth at-large vote-getters would serve a two-year term.

Issue 1B – Mayor Attendance

Would amend the City Charter to allow the mayor to attend and participate in City Council meetings.

SAVE THE DATE

Decision 2011

Mayoral Election Education Forum
Tuesday, March 22, 2011 . 5:30-7:00pm
Stargazers Theatre, 10 Parkside Drive, 80910

City Council Election Education Forum
Wednesday, March 23, 2011 . 5:30-7:00pm
Stargazers Theatre, 10 Parkside Drive, 80910

More election information available at www.citizensproject.org

THANK YOU
to the following organizations
for cosponsoring this
voter guide:



Women's Resource Agency
Pikes Peak Gay & Lesbian
Community Center

Artemis

NAACP –

Colorado Springs Branch

Planned Parenthood of
the Rocky Mountains

League of Women Voters –
Pikes Peak Region

Citizens Project
PO Box 2085
Colorado Springs, CO 80901

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Candidate Questions

1. Why are you running and, if elected, what will your priorities be?
2. What is the ideal relationship between the City and enterprises, and how can Council ensure that services provided by Memorial Health System, Colorado Springs Utilities, and other enterprises remain accessible and affordable for all residents?
3. How should local government prioritize funding for critical City services such as affordable housing, mass transit, parks and trails, medical programs, and community centers?
4. Given the religious diversity in our community, what role should personal faith play in City Council meetings and decision-making?
5. How can the City support recently re-established Human Relations Commission to ensure it has a strong role in educating, advocating, and promoting diversity and civil rights in the region?
6. What key factors are critical in ensuring an economically vibrant community? What steps should be taken to bolster our local economy?
7. Our community includes a growing immigrant population, many of whom are undocumented. What role, if any, should the city have in helping these families integrate with the greater community?
8. Recognizing that the creation of jobs is an important priority, in what other ways can Colorado Springs address the needs of our homeless population?
9. Would you support a "Plus One" health benefit proposal for municipal employees, which would allow employees to add one person to their health care policy at their own expense? Why or why not?
10. How should the Colorado Springs Police Department address the delicate balance between freedom of speech rights for protesters and upholding peace in public space?
11. How can local government, including City Council and School Boards, work together to create more inclusive environments for our youth? Specifically, how can elected officials collaborate to provide resources such as anti-bullying programs and comprehensive sexuality education to ensure young people feel safe?

MAYOR

Mayor
STEVE BACH

1880 Office Club Pointe, Suite 1000
Colorado Springs, CO 80920
www.stevebachmayor.com



Mayor
BRIAN BAHR

1350 Northgate Estates Dr.
Colorado Springs, CO 80921
www.springsmayor.com



Mayor
MITCH
CHRISTIENSEN

PO Box 76835
Colorado Springs, CO 80920
www.talktomitch.com



1. 1) Transform City government so it works for everyone again, without raising taxes. 2) Bring stable, good jobs back to Colorado Springs by getting this economy going again, and keeping it vibrant. 3) Participating in the larger front-range community in order to protect our interests.

2. The ideal relationship would be to have the enterprises report to the Mayor, supported by industry professionals. As mayor, I will ensure that these enterprises are run as efficiently and effectively as possible, which will allow the enterprises to offer their services at the lowest possible cost.

3. Local government should focus on essential city services with our limited tax dollars, such as police, fire, roads and bridges, streetlights, etc. Bringing back a vibrant economy will allow the city to consider spending on other types of services.

4. In a diverse community, individual elected officials should bring their personal faith to their personal decision making in a way that makes sense for that individual.

5. Our city abides by all state and federal standards. We will uphold those standards without creating more government.

6. We need to look after our current employers to make it easy for them to stay and choose to expand here. We also need to actively market Colorado Springs as a place for compatible companies to move or expand their businesses here. The mayor will be key in that effort.

7. The city should have no official role in integrating immigrants to our community. There are charitable organizations, which should step in to help.

8. A vibrant economy also puts more disposable money in the pockets of everyone. Colorado Springs is a very charitable community, and our churches, charities and non-profits would also benefit from a more vibrant economy to fulfill their missions to help the homeless.

9. I would oppose this. Our city government is in a dire financial situation, with over \$200 million in unfunded pension liabilities. We need to look to where we can make government more efficient and bring benefits in line with what is done in the private sector.

10. The First Amendment is a precious right, and the Police Department will support its exercise. They will also ensure public safety among protesters and other participants.

11. As Mayor, I will support the efforts of school boards to keep all of our children safe. School boards should work with parents in their own districts to make sure that their education programs are tailored to what those parents want for their children.

1. I'm running because I have a bold vision for the future of Colorado Springs as a world-class city. I have a practical plan and the experience necessary to make a difference for our community. Strong Economy. Bold Competition. Invest in the Future. Learn about my priorities online at SpringsMayor.com.

2. We must improve services and lower costs in every City department, across every city enterprise through the use of Managed Competition ensuring taxpayers get the most for their money. We should evaluate the function of each enterprise and cast a vision for the appropriate role in government for each enterprise.

3. We must get back to the basics. Core functions of government must be prioritized in our budget. Colorado Springs does not have a revenue problem but a spending and efficiency problem. We need creativity and innovation. My top three funding priorities are: public safety, infrastructure, and parks/open space.

4. Faith is an important personal dynamic for everyone including elected officials. I'm a man of faith. My core principles and faith guide my decisions. I believe in equality under the law. Individual freedoms to worship, or not, according to ones conscience, as upheld by our Constitution are important, even locally.

5. I believe in equality under the law. No one group or class should be discriminated against or given preferential treatment. Our laws, courts, and elected officials should always stand fast to ensure equality under the law.

6. Jobs that government can create are jobs that taxpayers pay for, city employees. Government does NOT create jobs. What government CAN do is create an environment that fosters job creation in the private sector. That means getting government out of the way of businesses and letting them thrive and succeed.

7. I support our local, state, and federal laws that impact our immigrant policies; we should not endorse any action at the city level that continues or creates policy that makes Colorado Springs a sanctuary city. We should encourage lawful immigration, a unique aspects of our American and Colorado heritage.

8. One of the planks of my platform are "public/private partnerships." There are a number of extremely important private organizations that we should be empowering and enabling to help Colorado Springs approach important social issues like homelessness with compassion and common sense solutions that truly help people. Hand up not handout.

9. I support fairness and a level-playing field in regards to health benefits. I also recognize that we cannot afford to offer more benefits to more people. It is an issue of expanding a system that is already over-burdened. Benefits should be reserved for employees, their spouses and their children.

10. We need a management structure at the CSPD that will work hard to solve problems before they arise. Our current officers work hard to achieve this, balancing freedom of speech rights with the necessity of maintaining peace and order.

11. As Mayor I'll be an Ambassador to our young people. I'll work with great community organizations like the Boy Scouts and YMCA. I'll work hard to instill core values of honesty, personal responsibility and hard work that will better equip our youth for a bright and safe future.

Final comment: 50 words is not a fair representation of these complex problems. Read comprehensive answers to these questions and more at SpringsMayor.com

1. The city is "broke," and has promised too many too much. It needs to be run like a business not a charity. The city has become a money pit, thinking it can reach into the pockets of its citizens at any sign of a shortfall. It is fiscally and monetarily irresponsible.

2. A city should not run enterprises. It lacks expertise and commitment.

3. It is not the responsibility of any city to provide amenities for a select few.

4. Given how badly previous councils and mayors have screwed things up, we need all the help from God that he can and will give us. He may be our only hope. So we may need an opening and a closing prayer.

5. THERE IS NO SUCH ORGANIZATION. Multiculturalism and diversity have created chasms in this country that may never close. Insular "societies" and neighborhoods directly contradict the goals and laws that our Founding Fathers established when they created our country. They favored and codified assimilation of all citizens.

6. Privatize as much of government as possible, up to and including police and fire. Ideally, the government only need be the elected officials.

7. Arrest and deport illegal's. When they break the first of our laws they encounter, how can we expect them to obey any others? We need border security and all efforts to support safe, secure borders and LEGAL CITIZENS! CHOOSING to ignore immigration laws are illegal.

8. People do not appreciate what is not earned. Their dignity must restore their self reliance. It is a reeducation process and end of entitlements. The homeless are prime candidates for to be reeducated and reintegrated as contributing members of society.

9. No, because that would inevitably raise rates for everyone else. and the city cannot currently pay for all its promises and giveaways.

10. Define freedom of speech since it has through judicial interpretation way overstretched its original intent. I see nothing wrong with the way our city's finest have conducted themselves.

11. Government is not the arbiter of social issues. Schools have no business "teaching" students what is the purview of parents! The role of schools is TO EDUCATE, NOT INDOCTRINATE!!!!!!!!!!!!!!

Mayor
KEN DUNCAN

3125 Moonbeam Cir.
Colorado Springs, CO 80916
www.Duncan4mayor.com



Mayor
TOM GALLAGHER

31 N Tejon St. #312
Colorado Springs, CO 80903



Mayor
BUDDY GILMORE

8818 Alpine Valley Dr.
Colorado Springs, CO 80920
www.gilmoreforcoloradosprings.org



1. I am running to bring trust back to government. My priorities are to show, through example, that our citizens can trust their government to spend money wisely. We need to see a city job as a means to support the city and not as a means to support the economy.

2. I am not sure about the ideal relationship between current enterprises and the City. We need to get utilities back under mayoral control and push to leave Memorial as is or change to a hospital authority.

3. Man these are tough questions. I would suggest prioritizing them as follows, in order of appearance. Affordable housing, mass transit, medical programs, community centers, parks and trails.

4. It has always been my opinion that if decisions were based on Christian standards of ethical behavior, our entire nation would be stronger and wealthier, with more caring for others and less violence. Jesus said stop sinning, but NEVER stopped loving everyone and caring for those in need.

5. It is important that the Commission NOT be used to drive out those who may be considered undesirables. We must deal with the homeless and vagrants in a way that sees to their safety, and hopeful, eventual recovery while assuring they are not accosting people on the streets for money.

6. Key factors for economic vitality are jobs and effective law enforcement. It is my opinion we need to give business owners the incentive to spend money on their workforce by giving them the tax breaks they need to make owning and operating a business a worthwhile investment.

7. I do feel empathy for their plight. Illegal does not become legal just because you change the word to undocumented. Legal immigrants should be welcomed and helped to assimilate. Illegal immigrants should be repatriated to their legal home.

8. I would like to see more recovery programs through grants and assistance given to programs that really work. I would choose faith based programs because they have a track record of success.

9. I might be able to get behind that, if the employee is willing to pay for that benefit and the insurance company is willing to allow it. Isn't affordable healthcare more important than worrying about what we call a particular type of cohabitation? Just understand it will probably be expensive.

10. Has there been an issue? Free speech should be civil and not disrupt the freedoms of others to occupy space and be unmolested. If a protest turns disruptive AND non-peaceful, it needs to be quelled.

11. Excellent question! Bullying should be ZERO tolerance. Un-asked for physical contact, even a tap or a shove, is assault under the law. Verbal taunts should also be considered assault under the law. School should be a calm, non-violent atmosphere for learning. Freedom should protect EVERYONE.

1. To change a corporate culture that feeds itself first and cares for our community second. We need to be business friendly in words and actions. We need to forget the word CAN'T and concentrate on the opportunities created by a culture driven by the word CAN.

2. In a perfect world the enterprise assets of this community are leveraged across the organization for the maximum benefit of the citizens. That means coordinating activities in a complementary rather than competitive manner.

3. The City needs to accept the fact that its budget is the product of an economic engine fired by the interactions of 400,000 people. Our ability to pay must dictate compensation policy not the practices of Denver. It's called living within your means. It's called being sustainable.

4. Religion and faith are matters of personal choice. I think it is a good thing that the elected leaders of this community start their meetings with an acknowledgement that there are things in this universe greater than themselves. I fully support using a moral compass.

5. I will not support the HRC until the "list" is deleted in favor of the word "all." There is no more inclusive word in the English language and those that cannot identify themselves in the word "all" are seeking preference not equal protection under the law.

6. We need to support and sustain our military installations. We need to attract manufacturing back into our community. We need to preserve and enhance the tourism appeal of the region. We must align our educational curriculum to supply the skill sets necessary to support our economic development objectives.

7. I support legal immigration. I support relaxing the policies on issuing visas to foreign workers. I support equal protection under the law. I cannot support the flagrant violation of law and I will not play semantic word games that try to muddy the issue. Undocumented means illegal, get the picture?

8. Colorado Springs uses the non-profit sector to address the needs of the homeless community. There are many shelter and transitional housing programs, there are food banks and soup kitchens, and there is medical assistance. Can it be better? Yes, but it could also be much worse.

9. No. Now is not the time to be enhancing benefits for public employees. The true cost of adding an individual is somewhere between \$500 & \$600 a month, not the \$30 increased employee contribution payment being proposed. Currently the employee contribution for health benefits is less than 15% of cost

10. I support the right of peaceful assembly. I support the right to have and express one's opinion. I also accept that these rights end when they infringe upon the rights of others. You have the right to dissent not harass. Simply put, inciting a riot means going directly to jail.

11. I have a special needs daughter who sometimes feels she is bullied. There have been incidents where the facts support her. There have also been incidents she incorrectly calls bullying. Twelve year olds make this mistake frequently. Not being liked by someone is not bullying, it is simply life in

1. I'm frustrated by the talk about our city's problems with no focus on HOW we can successfully meet our challenges and create the city we envision for our children and grandchildren. I've been listening to the citizens and formulated detailed plans on HOW we meet our challenges--together.

2. City enterprises are today accessible to all residents and maintaining that accessibility and affordability should be a major consideration in deciding whether they are retained by the city. What is the ideal relationship between them and the City? A much more full discussion needs to be had before deciding.

3. My spending priorities start with ensuring we have a safe community, so adequate police and fire services is number one. I will develop quality metrics for evaluating City services in terms of value received for tax dollars spent. All city services will then be prioritized with citizen input.

4. Personal faith is an important part of who I am as a person. You can not--nor should you want to--separate personal religious beliefs such as fairness and respect for the value of the individual from decision making.

5. This volunteer commission has the potential to encourage discussion, dialogue and understanding across the city. It has the potential for us to discover what unites us instead of what divides us, giving us the opportunity to work together to build the better city we all want.

6. I will eliminate the business personal property tax. I will promote greater collaboration.. I will streamline our City's regulations to empower citizens to start their own business, if they so choose, and to make it easier for new industries to move to our City. We are open for business!

7. We are a nation of immigrants and we should welcome and help legal immigrants, foreign nationals, and even visitors in a spirit of community and friendliness. There are churches and non-profit organizations in our city that help in this regard and we should support them in their efforts.

8. Job creation is indeed the best way to support the needs of the homeless by providing opportunity. The City, in cooperation with the entire region, can also look at ways to support the non-profits that do such a great job today of addressing the needs of the homeless.

9. City health care costs rose 46.3% from 2003-2009. It would be irresponsible to consider increasing benefits for city employees until we get these costs under control. We also face significant other budget challenges, including a large but unknown PERA liability. Those issues must also be resolved before expanding benefits.

10. I believe the Police Department has done a good job at balancing these two issues. There will be times when there is disagreement on where that balance should be but that has occurred only a few times in the last couple years

11. The primary responsibility for these programs is the home, family, religious groups, and secondarily, schools. One of the reasons I am running is to build a sense of community and cooperation throughout our city which will improve our ability to address the needs of our youth.

> MAYOR CONT.

Mayor
DAVE MUNGER

1306 Wood Ave.
Colorado Springs, CO 80907
www.mungerformayor.com



Mayor
RICHARD SKORMAN

PO Box 1178
Colorado Springs, CO 80901
www.skormanformayor.com



1. My priorities in office will be creating jobs by making Colorado Springs the most business friendly city in the West, restoring trust in government by holding regular two-way conversations with the public, and advancing community by including people who will be effected by decisions in the decision-making process.

2. As a member of the Memorial Commission, I endorse the stand-alone non-profit recommendation. CSU, while remaining under city ownership, should have an independent governing body to govern and grow CSU's full potential. The airport should better compete with DIA to keep local travel dollars in our local economy.

3. The top of the mayor's spending priorities should always be public safety. That is the first stepping stone to building the top line, which is necessary to maintain robust funding in these other areas. Including these items as priorities in the city budget will promote business development and our prosperity.

4. Faith is personal. Each member of our local government's personal faith and beliefs will, and should, guide their decision making process, but should not be imposed on others involved in that process.

5. As mayor, I will share those goals and will certainly develop a strong working relationship with the commission to achieve those ends. The Human Relations Commission can prove to be an invaluable resource with the right support, and I will work to promote a climate in which it can thrive.

6. First, we need to eliminate the bureaucratic barriers to business growth imposed by our government. We also need to nurture our existing business owners, and find sources of capital for new ventures. Finally, the city should maintain a strong and useful infrastructure, so businesses want to establish and grow here.

7. Our community has some wonderful non-profit and religious organizations working with our undocumented immigrant population. I am grateful for the work these non-profits are doing in our community, and as mayor would support them. My primary focus will be on creating jobs for all residents of working age.

8. We have to help the organizations providing services to the homeless do so in a more efficient and easily coordinated fashion. The first step is getting people off the streets and into shelters, then on their way to permanent residences, either through overcoming addiction or establishing self-sufficiency.

9. Yes, I would. I believe every person has a right to affordable healthcare. If this is the avenue people choose to achieve that end, I would wholeheartedly support this proposal.

10. Just as protesters have their right to free speech, our residents should have a right to feel safe in public space. As mayor, I would ensure that the police know and can enforce the laws in place while allowing protesters their space and maintaining the peace in public.

11. While the mayor has no formal authority over education, public safety within the city is the mayor's primary responsibility. I would convene a task force of citizens, educators, and law enforcement officials to establish best practices for dealing with these and other school- and youth-related issues.

1. I'm running because I've lived here for 40 years and love this city. My priorities will be creating jobs and rebuilding our economy, stabilizing city government and city services and, working hard to change our community's brand here and across the country.

2. The city should manage the enterprises closely to ensure they're benefitting citizens as intended. Memorial provides over \$75 million per year in unpaid care and our utility rates are low for a city of our size. I think our enterprises are doing a good job of supporting our citizens.

3. It will be the Mayor's job to put together the budget so I'll be moving quickly to study the existing budget, where we can find savings, and how we can start to rebuild funding for critical services that have been decimated by the recession.

4. City Council opens each meeting with a prayer, inviting all faiths to participate. I like this because it's one more way for citizens and elected officials to see the diversity of our community. Beyond that, faith is an individual decision but should not play a visible role in government decision-making.

5. I'm very supportive of the Human Relations Commission and will ensure that it plays the role it was established to do — "ensure equal treatment and equal opportunity for all city residents."

6. My plan — Opportunity Springs — spells out how we can create new private sector jobs and rebuild our economy. The key is a broad array of industries, an emphasis on "economic gardening" — supporting local businesses and helping them grow, promoting our core assets better and changing our city's brand nationally.

7. Because the city doesn't manage Social Services, Health Department or the Criminal Justice Center, the only real jurisdiction centers on public safety and affordable housing. Law-abiding immigrant residents should be treated with same respect and due process afforded all other local residents.

8. Services for the homeless are provided by human service and non-profit organizations, not the city. So the Mayor's role will be in bringing awareness to the issue and bringing together coalitions of supporters to help address any needs that aren't currently begin met.

9. I championed this on City Council and would again as Mayor. It's an issue of what's right and fair. It's also important to economic development. When we're recruiting Fortune 500 companies that offer "plus one" benefits we don't look like a welcoming community.

10. No right is more important than Freedom of Speech and I think our police department recognizes that. As Mayor, I will make sure that they continue to protect that freedom.

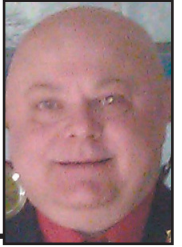
11. The City doesn't have a legal role in education, but one of my commitments as mayor would be to visit every school in our city once a year. Through that connection with our schools I'll be able to talk about important issues like these.

DID NOT RESPOND PHIL MCDONALD

AT-LARGE COUNCILMEMBER

At-Large Councilmember
TONY CARPENTER

5469 Tennessee Pass Dr.
Colorado Springs, CO 80917
www.tonycarpenter.net



1. My family and friends live in the city we deserve better. bringing the city government back to the people. Getting Control of wasteful spending.

2. They should work as one cohesive unit.

3. the very last thing to be cut would be any services to the citizens in colorado springs.

4. Religion plays a large part in everyone's life, molds a person and builds character. I Don't know How you can split your religion and your personal beliefs. When serving the citizens.

5. Our council needs to stay Involved And meet With the human relations commission As often as needed. Alleviate problems As fast as possible

6. Our city government needs to do their job Making sure health and safety of citizens Is taking care of, Taking care of our infrastructure. And are parks and recreation. Making sure every dollar spent wisely. If our city government takes care of their business I believe the businesses will come.

7. All of our citizens have the same opportunity and services.

8. I believe colorado springs has all necessary help for homeless population if they want help, help is there.

9. no, I would not support plus 1 to the city health insurance. In the present economical environment it wouldn't be good policy.

10. As long as we continue to treat everyone with respect this also includes demonstrators to the police.

11. When a problem evolves all parts of our local government should work together to resolve, using all sources available

AT-LARGE COUNCILMEMBER

**At-Large Councilmember
TONY EXUM**

PO Box 15948
Colorado Springs, CO 80935
www.tonyexum.com



**At-Large Councilmember
TIM LEIGH**

4445 Northpark Dr, Ste. 200
Colorado Springs, CO 80907



**At-Large Councilmember
DAWN LLOYD**

1210 E. High Point Ln.
Colorado Springs, CO 80904



1. I am running for City Council to provide a trusted voice for the people of Colorado Springs, to help revise our story and to work to improve the quality of life for the people of this city. My priorities would be focused on public safety, community centers, and fiscal responsibility.

1. When I look around this city, I see amazing opportunity. We shouldn't be struggling, and I'll work to make Colorado Springs a mecca for innovative businesses, amateur sports, and quality living. My priority is to bring strategic, positive vision back to our council, with a focus on effective, efficient execution.

1. I'm running because I love being a citizen of Colorado Springs. I will be a positive voice on Council supporting programs and services that will keep our city vibrant and progressive. I will advocate on behalf of citizens at large, keeping the greatest good of our wonderful city in mind.

2. To stay focused on what's best for the City, taxpayers and employees may be ideal relationship. To ensure accessible and affordable services we must remain engaged with City entities; provide oversight to ensure accountability while being transparent, have an efficient and effective focus, improve internal coordination and cooperation.

2. Enterprises should be free to do their job with minimal meddling from city council. While council should certainly defend taxpayers and monitor the efficiency of city services, I believe the best way to ensure that enterprises offer affordable service is by ensuring the entire economy of Colorado Springs thrives.

2. Council trusts that boards/ administrators of enterprises will operate their organizations in the best interest of those they serve. Council members should act on behalf of citizens to assure rates are affordable, services are top notch and accessible.

3. Local government must be efficient with current taxpayer dollars, seek out partnership opportunities and build on current partnerships to prioritize funding for critical City services.

3. Funding and execution of city services should come from creative private sector and public sector partnerships. In terms of priorities, public safety and infrastructure are at the top of my list; everything else done by government is open to debate, and deserves a thorough review by council.

3. It is essential that city leaders prioritize funding for services and programs that enhance the quality of life for citizens of Colorado Springs. Allocating funds is always a juggling act.

4. Personal faith should only play the role of one's own personal integrity not in the direct decision making of City Council decisions. My personal faith will remain constant in all my decisions as it has my entire career.

4. I believe this is a private matter, and while it should certainly direct each persons actions, should not be formally institutionalized in meetings.

4. I'm on the Beer and Liquor Licensing Board. We do not incorporate religion or faith in our public meetings in any way. We stick to agenda items. That's the way it should be during Council meetings.

5. The City can support the role of the Human Relations Commission with clearly defined guidelines and objectives to ensure a strong community voice in appropriate areas.

5. As a people, we should do everything we can to support diversity and equal treatment of individuals. I think these advocacies are done most effectively by outside governmental entities, and as a council member, would actively pursue finding a solution that promotes effectiveness, not just lip service.

5. Council will support and assist the Commission in it's role of educating, promoting diversity, civil rights, etc... and in their recommendations to improve civil and human rights throughout the community.

6. Establishing and strengthening ties between businesses (EDC, Chamber of Commerce), communities and individuals is needed to create a more enticing destination for current and future residents. Promoting the City as a safe, clean and healthy environment will be critical in developing an economically vibrant community. *Community with opportunity-aesthetically pleasing.

6. We must create an environment that draws a young, creative class to our city. When we become "desirable", employers will come because there will be a strong employee base. That, mixed with low government intrusion and generally lower taxes should attract business and help grow our economy.

6. We need to bolster tourism. Colorado Springs is a wonderful place to live. Tourists see this and feel this when they visit. Visitors who are attracted to our region often relocate here, integrate into the community, become homeowners, business owners, etc...

7. The City Council's role in helping undocumented immigrant families may be proactively creating some avenues to assist in achieving citizenship or simply by treating them with a sense of dignity and respect.

7. This is one of the most pressing issues in the nation, and I think Colorado Springs should work hard to develop an innovative solution. While I believe illegal immigrants are illegal, I also believe they are a part of our community.

7. It is not the role of City Council to help illegal citizens integrate into to community. Residents of Colorado Springs whether legal or illegal, have access to city services. Local nonprofits positively assist and aid immigrants in our community.

8. We must continue to enhance current partnerships with agencies (experts in the field) already engaged in the area of our homeless population. We must be open to other avenues and creative ideas to assist the homeless population.

8. I think the city should support the efforts of organizations like the Pikes Peak United Way and Homeward Pikes Peak. These organizations are very effective at what they do, and should be supported in their efforts.

8. Progress has been made in helping the homeless population by combined efforts of concerned citizens, nonprofits and the City. Creative discussion and collaborative efforts will lead to positive solutions and further progress.

9. I would consider supporting a "Plus One" health benefit for municipal employees if it does not add an additional expense to the taxpayer or the City.

9. On this front, I invite an open, thoughtful discussion. Decisions like this need a thorough review of all interests and sides of the debate, and until I'm able to participate in such a debate, I don't think a strong, thoughtful position can be formed.

9. Yes, I support "Plus One Coverage." Health insurance offered by employers is a wonderful benefit. It's increasingly costly for employers as well as employees. Often employees can only afford insurance for themselves.

10. We should continue to recognize and enforce fair policy procedures under the law to ensure that the Colorado Springs Police Department maintains a balance between protestors and upholding the public peace.

10. To err on the side of being blunt, our police department should enforce the law.

10. Law enforcement officers should uphold federal and local laws that govern freedom of speech in public places.

11. Educated students are important to all communities and we have a responsibility to provide a safe environment for everyone. We must collaborate with community resources to create and look for opportunities to eliminate unsafe activities in our schools.

11. I'm not sure City Council is the most effective entity to solve these issues. While on City Council, I would advocate for the city to empower appropriate parties to effectively tackle bullying, sexuality education, and safety.

11. School board leaders and administrators must set standards and policies that ensure the safety of students within their districts based on the specific needs of students.

> AT-LARGE COUNCILMEMBER CONT.

**At-Large Councilmember
JAN MARTIN**

PO Box 63155
Colorado Springs, CO 80962
www.electjanmartin.com



1. I am running to serve the citizens of Colorado Springs. Attracting, creating and retaining jobs will be my top priority.

2. Council serves as the Board of Directors for Utilities and has final say on all rate increases. Council also approves Memorial's annual budget. The governance of these two enterprises should be carefully studied and discussed to determine the best model.

3. Council must take into consideration all the city priorities when balancing the annual budget. Public Safety and roads must be the top priority with services that impact citizens such as parks and transit also given consideration as a priority.

4. The religious diversity in our community should always be respected by Council. Religion or personal faith should not be the basis of decisions by City Council.

5. The City can support the initiatives brought forward by the HRC. The re-establishment of the HRC shows the City's support of the underserved in our community.

6. Attracting, creating and retaining jobs in Colorado Springs is the most important element to ensuring an economically vibrant community. The City has a role to play in partnering with other organizations to create new jobs and to support the local business community to help them succeed and create jobs.

7. The City can ensure city services are available to everyone living in our community.

8. The City has committed significant resources to the Homeless Outreach Team, which has won international awards for their work with the homeless. The city has also contributed funds to local homeless shelters and programs.

9. Yes, I would support a "Plus One" health benefit program. Plus One would ensure equal benefits for all employees and help to attract talented, new employees. The latest cost analysis shows the addition of Plus One benefits would not require a significant dollar investment.

10. The CSPD has held town hall meetings and put new policies in place to prevent problems like those that occurred at the St. Patrick's Day parade in 2007. They continue to work to find the balance between freedom of speech and safety in public places.

11. We should be working together to collaborate on programs for the city's youth.

DID NOT RESPOND
SEAN PAIGE
DANIEL REIFSCHNEIDER
HELEN COLLINS
GRETCHEN KASAMEYER
MERV BENNETT
ED BIRCHAM
DOUG BRUCE
RICHARD BRUCE

**At-Large Councilmember
WILLIAM MURRAY**

3175 Soaring Bird Cir.
Colorado Springs, CO 80920



1. My pledge, as an At-Large Candidate to City Council, to the voters and residents of Colorado Springs is to bring my energy, common sense and vision to all issues that can be conceived, considered and adjudicated by the governing body of the City Council.

2. By making them less political and focus them on the interests of this community. My priorities: a.) MHS/ CSU- Independent not-for-profit 501(c)3 entities. Place both options on the Nov 2011 ballot, b.) SDS- An abundant high-quality water supply to attract businesses, educational and military institutions, and serve current resident requirements.

3. We must maintain core Public Safety services, because the health and safety of our citizens will always take priority, consistent with the vision, goals and strategies outlined in the City of Colorado Springs' Strategic Plan. As a fiscal conservative, I will support programs and policies consistent with long-term fiscal sustainability.

4. If elected, I will represent a diverse city with diverse interests. Personal faith is just that: personal. My decisions will be made on the merits of each issue, rather than on a moral paradigm that might bind me to a specific resolution.

5. By giving it the attention and respect that it deserves. Only fulltime Council members will have both the time and energy to devote to assisting this effort. I pledge both.

6. The military employs one-fifth of the workforce in the city. We need to expand our horizons, using military resources (both active and retired) to effectively reshape our local economy. Dream City 2020, QLI and 6035 can help focus our efforts towards a more sustainable and entrepreneurial environment.

7. The city needs to assist in helping document those who wish to remain, counsel those who do not, and hold accountable any organization that takes advantage of their imperiled condition.

8. There are many reasons for the existence of our homeless population. We need to understand, reconcile and mitigate this process. The City's limited non-profit psychological resources are a great obstacle to this issue. Guardians, mentors and mental health organizations must be strategically linked to address the homeless factors.

9. I would support a "Plus One" health benefit proposal for municipal employees. In today's society, we have an obligation to offer the best possible support and protection to city employees and their families.

10. CSPD training, education and dialogue is the solution to reducing potential problems in this area. An open venue created by the City Council would allow for both protest and dialogue with City Council members. An excuse for violence should never be tolerated or excused.

11. We must lead by example, argue less and demonstrate our ability to problem-solve in a rational and mature process. Voters and city officials alike must be better stewards of our funding, to ensure that community centers, pools and parks are available for our children and teenagers in their non-school hours.

**At-Large Councilmember
VAL SNIDER**

5447 Lions Gate Ln.
Colorado Springs, CO 80919
valsnyder.com



1. I believe my public service prepares me to make a positive contribution to the leadership of Colorado Springs. My priority: Colorado Springs as an economically vibrant, safe, secure and connected community of informed citizen's work toward the same goals.

2. The ideal relationship is for the enterprises to operate independently, remain profitable, and be self-sustaining. This requires the enterprises to continuously improve to provide cost effective services. The enterprises must always be more attractive than the commercial alternatives.

3. The city should prioritize according to the City Strategic plan, and allocate funding according to the annual budget process.

4. I believe the city should continue the established procedures during Council Meeting, and fine tune if appropriate over time. In all cases, Colorado Springs must enforce the established practice of being an Equal Employment Opportunity/Affirmative Action employer.

5. The city can and already provides as required by law, a positive organizational culture with workplace practices that sustain a diverse workforce, comply with Federal and State employment mandates, and facilitate high levels of individual and organizational performance.

6. An informed community working together to increase business activity, jobs, and a sustainable city government is the key factor to establishing an economically vibrant community.

7. The city should ensure a consistently safe and secure environment for all. Also, the city should assist the undocumented workers by enhancing education to help them integrate with the community. In all cases, the city must enforce public laws at all levels.

8. The city can facilitate applying for and continue to apply for financial assistance programs for the homeless, such as grants for job training and shelter.

9. Yes, if "Plus One" would not increase city cost. Implementation of "Plus One" must be consistent with the City policy and in all cases the City must adhere to the established practice of being an Equal Employment Opportunity/Affirmative Action employer and citizens.

10. The CSPD has, and complies with, very specific rules of conduct for managing crowds and groups of protestors. Officers are trained and sensitive to the challenge of potentially heated situations.

11. Local government and school officials can coordinate and collaborate better to provide the most efficient use of scarce resources. Additionally, the joint leadership can encourage more citizen sponsored support programs targeted to specific requirements.

**At-Large
Councilmember
BRANDY
WILLIAMS**

PO Box 2592
Colorado Springs, CO 80901
www.brandywilliams.com



1. I am running for City Council because I feel that now is the best time in my life to bring a fresh perspective to Colorado Springs. My priorities are jobs, and focusing on the core functions of government, public safety, infrastructure and parks.

2. One way to ensure that services provided by City enterprises remain accessible and affordable for all residents, is for me to do all that I can to understand the outside factors that contribute to establishing increases or decreases to the cost of service for Colorado Springs citizens.

3. Public safety, infrastructure and parks are my top three priorities, and that is how I will prioritize funding for services in Colorado Springs.

4. It is my personal faith, which means it follows me everywhere, and it is rumored to be impossible to check at the door. Only time will tell if that is a true statement.

5. Understand the Human Relations Commission and their role in the community, and conversely taking the time to understand the concern in the community regarding the re-establishment of the Human Relations Commission.

6. A community that is willing to support each other. A community that is willing to join together, and realize that we have all chosen to call this home and we are all in this together. As a civil engineer we need evaluate the process to establish brick and mortar businesses.

7. The city can facilitate the process of connecting the undocumented, with those in the community that can help.

8. I would love an internship program. If individuals are not being hindered by unemployment laws, there are good people in the community that would be willing to teach and help the homeless of our community, so when the jobs do come back they will be ready.

9. While I understand that the addition of the "Plus One" person would be at the expense of the employee, the cost of the potential needed health care will be shouldered mostly by the City. The City is just under a \$1 billion of unfunded capital improvements right now.

10. I do not think that this can be a one size fits all answer. I am an advocate of talking to, and working with our fellow humans, which requires patience and interaction.

11. I would like to personally meet and know every member of every School Board in Colorado Springs, and do all that I can to impress upon them that I am here to help; whether that is listening, educating, speaking or sharing my own life experiences.

DISTRICT 2 COUNCIL MEMBER

**District 2
Councilmember
ANGELA
DOUGAN**

723 Coyote Willow Dr.
Colorado Springs, CO 80921



1. I am a Mom who has two wonderful daughters and I want them be able to be educated, live, work, marry and raise their families in this wonderful city.

2. Enterprises should be self sustaining and not a risk to the taxpayers of this city.

3. I believe that government should only focus on core services which are public safety, streets, infrastructure and fostering an economic environment that allows all business to thrive and grow.

4. I depend on my faith to guide me daily. Through God's wisdom, I pray, he grants me the strength and knowledge to do what is right.

5. I am not as familiar with this group as I would like to be but I do not believe it is the role of government to advocate or promote anything other than core services.

6. Our land use codes need to be looked as well as our current (business.taxing policies to ensure we are not hampering business from choosing and growing in COS. Most importantly, we need to look at our processes and culture that make Colorado Springs non viable.

7. I believe all people need to follow the laws. If they are illegal they need to return to their country and start the current immigration process to come to this Country/State legally. I do hope that the Federal level will look at current policies that hinder people from coming into

8. The creation of jobs will come when we are not doing anything through our processes and culture that hampers companies from coming to COS and current companies from thriving. I believe the GSPD, City and non profits, have worked well and are doing a nice job for our homeless issue

9. No. I realize that this is to be cost neutral benefit but I do not believe that to be so. I will not add any new services that potentially will add to the Cities budget. I intend to cut costs.

10. The protestors should follow the laws and rules and the police should enforce said laws and rules.

11. All government entities need to collaborate to ensure the taxpayer dollars' are being spent efficiently. As for Anti- Bullying/sex- ed, both D20 and D38 have a great curriculum and most importantly allow the family to choose whether they participate. If you want to discuss alternative lifestyles in school, I strongly oppose.

**District 2 Councilmember
DAVID JENSEN**

5590 Country Heights Ct.
Colorado Springs, CO 80917



1. Serve the will of the citizens of District 2. I will represent their needs and ideas to rest of the city and the City Council for implementation. First priority, jobs! I would help our local entrepreneurs create and grow jobs, and find ways to make our city business friendly.

2. The relationship between the City and enterprises would be one of conservative control. The people who manage the hospital and utilities are professionals and by letting them do their job with only conservative control is the best approach. The enterprises will be accessible and service will be denied to no one.

3. 1. Safety and Security 2. Mass Transit 3. Medical Programs 4. Environment 5. Streets and Lighting 6. Storm Water System 7. Health & Welfare 8. Affordable Housing 9. Community Centers 10. Fleet Management 11. Parks, Recreation and Cultural Services 12. Forestry Division Optimally they would all be treated the same.

4. Personal faith should not get in the way of making decisions on the City Council. I believe in the separation of church and state. Without that separation we could end up like Iran where there is only one view and that is the one of the religious leaders in charge.

5. I support diversity and civil rights. By listening to the Human Relations Commission's recommendations and using their input to help form laws that are equal to everyone the civil rights of our region will be preserved. The City can support the commission with funding for programs that are merited.

6. The most key factor is that we own our own Utilities, Hospital and other city enterprises. With this ownership we realize a fair rate for our electricity, natural gas and water. The hospital assures us that everyone has access to healthcare. Continued conservative control of these enterprises will bolster economy.

7. All must become documented if they want to be a part of our community. The city can aid in documenting the growing immigrant population. Without this documentation we cannot properly plan for the services required for our citizens. If they do not want to be documented they can leave.

8. Colorado Springs has done an outstanding job of addressing the needs of the homeless. The avenues have been explored extensively and many of their physical needs have been attended to. What they need most is a true friend that can help them reconnect with society.

9. "At their own expense" is the key part of this proposal. Everyone should have health insurance available to them. Making it available to same-sex couples, unmarried heterosexual partners or an employee's parent or child should be acceptable. If they do not have insurance we will someday indirectly pay for them.

10. As long as protestors are civil and conduct themselves in an orderly manor there should not be a need for the police department to address the protest. If the protestors break the law the police have every right to do what is necessary to protect personal property and human life.

11. Collaborate by assisting students to form a Student Corps. The Student Corps is a network of programs that helps students use their skills and experience to combat bullying and sexuality issues. The more the students discuss and understand these subjects the safer they will feel.

DID NOT RESPOND LARRY BAGLEY

> DISTRICT 2 COUNCILMEMBER CONT.

**District 2
Councilmember**

MICHAEL TERRY

10141 Silver Leaf Way
Colorado Springs, CO 80920
www.terry4responsiblegovt.com



1. I offer a common sense "get it fixed" approach that involves appropriate stakeholders and achieves positive results. This approach would increase trust between local officials and our constituents. My priorities would be to provide essential services well, such as police, fire and road repairs.

2. The city's focus should be on providing essential services well and effectively, such as police and fire protection, and infrastructure upkeep (road, street lights, snow removal, etc.). My belief is that accessibility and affordability for city enterprises are best met by the private sector and free market forces.

3. City council should make essential services the priority. However, quality of life indicators, such as affordable housing, mass transit, parks and trails, medical programs and community centers are critical for promoting the local economy. Economic growth ensures low unemployment, stable housing market, and adequate revenues for essential city services.

4. The 1st Amendment of the U.S. constitution ensures "freedom of religion" and in a representative republic the government should not play a role in personal faith nor should local elective officials' personal faith be excluded from city council meetings and decision-making.

5. I believe the city is best supported by being inclusive and unified in a common purpose with citizens freely participating in their individual liberty and freedoms offered by the U.S. Constitution.

6. Decreasing taxes and regulations, providing economic incentives for local businesses and outside businesses considering re-locating within our community is critical to ensuring an economically vibrant community. A pro-business policy will ensure the job-creating private sector will provide economic prosperity to the local community.

7. Laws which have been approved by our elective officials should be properly enforced. The rule-of-law should be respected or changed through our political process. Undocumented immigrants who are illegally in this country should not receive tax payer funded benefits. Legal immigrants should be integrated into the greater community.

8. By promoting pro-business, small government, low taxation, and reduced regulation policies it will increase the economic growth within the local community and provide additional resources to address the needs of the local community.

9. Sure, I'd support the "Plus One" health benefit proposal for municipal employees if they paid for the health care policy at their own expense.

10. The Colorado Springs Police Department should address the delicate balance by enforcing policies that are compliant with the U.S. Constitution and ensures the safety of our citizens.

11. Education is critical to our national and local community interests. The city could form partnerships with locally controlled school districts by generating win-win situations, when appropriate. A safe learning environment is critical to meeting our educational mission and goals. The school districts should focus on its core mission statement.

DISTRICT 3 COUNCILMEMBER

**District 3
Councilmember**

**LISA
CZELATDKO**

5935 Gladstone St.
Colorado Springs, CO 80906
www.electlisac.com



1. District 3 is my home. Advocating for neighborhoods could be a fulltime job for a councilperson. I will work to represent unique and diverse neighborhood needs, maintain basic services and infrastructure, restore trust in our elected officials, support jobs and the economy, and be accessible.

2. Our enterprises are vital components to our city's health and sustainability. Any changes must consider the impact to our residents. Through my years of preparation for serving on City Council, I have been engaged on water and utility issues, attended meetings, been on tours, and met with experts on policy.

3. I believe in strengthening economic development and neighborhood/business revitalization and developing regional partnerships (federal, state, county, non-profit and private to leverage limited local funding. We must prioritize basic city services then looking at providing additional services our citizens feel is important.

4. I believe in separation of church and state in policy decisions while I also support continuing invocations at City Council meetings.

5. I would support continuing the Human Relations Commission and would welcome the opportunity for the Commission to bring forward new ideas to City Council on ways to do a better job reaching out to our culturally diverse groups and community members.

6. District 3 has specific challenges and needs a strong voice. I am committed to standing up for schools, advocating for parks, fighting to maintain our highway and transportation dollars, supporting tourism and jobs and working to rebuild trust in government. Bolster economy by showing what our community has to offer.

7. I do not believe this is the role of the City.

8. Our City should continue to work with groups in seeking to develop programs that assist the homeless to find jobs and housing. We should also continue to partner with federal, state and county governments and human service agencies to also address the mental health issues in our community.

9. At this time, because of our budget crisis, I would not support any extension of employee benefits for City workers.

10. Our law enforcement agencies should approach each situation as unique. Public safety and security must be carefully balanced with individual freedom.

11. While ultimately it is the decision of parents regarding their children's education, City Council should collaborate with schools and increase communication. I have an MS in school counseling and promote community, inclusion, and acceptance. For 2 years, I have encouraged Colorado to pass anti-sexting and cyberbullying legislation.

**District 3
Councilmember**

**MICHAEL
MERRIFIELD**

907 N Sheridan Ave.
Colorado Springs, CO 80909
www.michaelmerrifield.org



1. I want to continue serving the people and have the experience and energy to be effective. We must restore trust in leadership. Governments exist to serve and help individuals solve community problems. Distrust exists because government appears to work primarily for the benefit of some—not for the whole community.

2. Memorial and CSU are important and valuable assets for the community. In the case of CSU, the council needs become more vigorously involved as the utilities' supervisor. Memorial Health is a second valuable asset. I want to ensure that the services remain accessible to all citizens of Colorado Springs.

3. There is no fair way for me to establish priorities until I have had time to sit down with the local stakeholders, gather all the input from the various groups and delve into the budget. I strongly support these community services. They are vital to the health of our community.

4. None. As a strong believer in the principle of the separation of church and state, I believe religion should play no role. The well being of all Colorado Springs citizens should be the number one priority in making decisions.

5. I supported the re-establishment of the human relations commission, and as a city council member I will listen carefully to recommendations and concerns brought by the commission.

6. We need to utilize the resources and assets that we have effectively. Our spectacular scenery, our diverse trail system, our strong and vibrant arts community all need to be marketed more aggressively. We need to stimulate growth by recruiting renewable and green energy businesses and rejuvenating our older business corridors.

7. The immigrant problem is a Federal responsibility. That said, all people have a right to be treated humanely.

8. Homelessness is a regional issue that needs to be addressed collaboratively. I will strongly promote all opportunities for governmental and private entities to come together to tackle this problem.

9. Yes. "Plus One" is a good idea. It creates no new cost to the city and provides a valuable benefit for city employees.

10. The police have the responsibility to maintain order, but individuals exercising their rights of free speech need to be respected.

11. Local government and schools should work together. Any way that the city and schools can continue to partner to provide activities for young people should continue. Anti-bullying, sex education and other programs are the responsibility of the school districts.



MISSION:

Citizens Project spotlights issues in the Pikes Peak region and mobilizes people to strengthen the traditional values of our nation: equal rights, individual freedoms, separation of church and state, civic engagement, and respect for diversity.

**P.O. Box 2085
Colorado Springs,
Colorado 80901**
Phone: (719) 520-9899
Fax: (719) 520-0118
www.citizensproject.org
info@citizensproject.org

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support of the:*



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