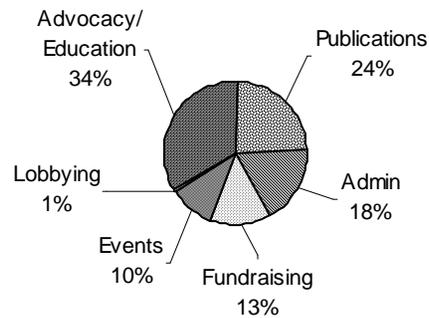
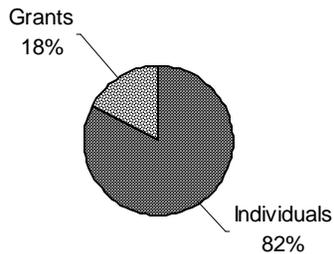


2003 Expenses



2003 Income



2003 Income and Expenses

Income	
Individuals	95,185.56
Grants	20,250.47
Total Income	\$115,436.03
Expenses	
Advocacy/Education	36,163.59
Publications	25,426.19
Admin	19,111.99
Fundraising	14,361.84
Events	10,993.84
Lobbying	963.26
Total Expenses	\$107,020.71

Mission

Citizens Project spotlights issues in the Pikes Peak region and mobilizes people to strengthen the traditional values of our nation: equal rights, individual freedoms, separation of church and state, civic engagement, and respect for diversity.

Vision

We envision a community embracing a vibrant democracy in the Pikes Peak region where equal rights are protected, individual freedoms are secure, differences are respected, and people fully participate in civic and community life.

“Citizens Project runs on a no-frills, shoestring budget. We do a lot with a little”

-Sharon Berthrong, Board Member 1998-2004

Board of Directors

Kimberley Sherwood, Chair
 Margi Duncombe, Treasurer
 Sharon Berthrong ~ Susan Edmondson
 Ann K MacLaughlin ~ Mary Ellen McNally
 Deborah Muehleisen ~ Cynthia Nimerichter
 Radha Pyati ~ Dorelle Raab-Peters
 Richard Van Scotter ~ Greg Varner
 Denise Wisdom-Thomas



P.O. Box 2085
 Colorado Springs, CO 80901
 Phone: 719-520-9899
 Fax: 719-520-0118
www.citizensproject.org



2003 Year End Report

Promoting

*Equality,
Democracy,
Freedom, and
Diversity*

in the Pikes Peak
Region

Ten Years of Fighting for Equal Rights & Tolerance

Citizens Project celebrated our 10th anniversary in October 2003 with a wonderful gathering of friends and donors. What an amazing ten years it has been! The strength, growth, and stability of the organization is a testament to the vision and commitment of our founders, volunteers, interns, donors, board members, and staff. To all those that have played a part in Citizens Project over the past ten years –

Thank You!

During 2003, Citizens Project embarked on an ambitious strategic planning process for the organization's next three years. "Be local, be effective" sums up the sentiment behind this new plan. CP intends to reclaim our identity within the local context of Colorado Springs and El Paso County.

To this end, Citizens Project will work to engage El Paso county residents in their local democracy as advocates for the traditional values of our nation: equal rights, individual freedoms, separation of church and state, civic engagement, and respect for diversity. We will focus on raising our visibility in the local community and increasing financial support from local residents. In our policy work, Citizens Project will work to be more adept at framing the debate in our own terms.

2003 Accomplishments

✓ *City Council Nondiscrimination Resolution*—In the wake of racist National Alliance literature being distributed in Colorado Springs, we initiated and helped to draft this comprehensive resolution that passed unanimously and is now displayed prominently in City Hall. It is an important step toward passing an inclusive employment nondiscrimination policy for the city.

✓ *Domestic Partner Health Benefits*—CP mobilized a coalition of organizations and individuals to preserve the City's domestic partner benefits plan. Unfortunately, the newly elected city council voted against the

✓ *Freedom Watch*—Published five issues of our flagship publication containing news and opinion, and distributed to about 40,000.

✓ *Activist Network*—Over 230 subscribers received email alerts urging them to contact state legislators on bills addressing vouchers, GLBT rights, and affirmative action.

✓ *Public Record*—In collaboration with Voters Network we published this guide to city, county and state elected officials, with voting records, funded by a grant from the Independence Community Fund. A second edition is planned for 2004.

“..the City Council herein issues a policy statement condemning acts of racism and discrimination directed toward any citizen, resident immigrant, or visitor because of race, creed, color, gender, sexual orientation, national origin, ethnicity, age, religion, political affiliation, organizational membership, veteran's status, economic status, or disability.”

– a resolution passed unanimously by the Colorado Springs City Council August 26, 2003, initiated and supported by Citizens Project

plan as their first new business item in April. We organized a rally to condemn this action and continued working with the coalition to promote a compromise health benefits plan and to explore promoting an employment nondiscrimination policy for city employees. Sadly, the compromise plan was defeated in January 2004. Although we lost the vote, we succeeded in helping to frame the debate by releasing a poll of Colorado Springs voters that showed 71% support for the buy-in health care proposal, and by mobilizing supporters to flood city council with email messages in support of the plan.

✓ *Citizens Day at the Legislature*—this event brought over 30 citizens from the Pikes Peak region to Denver to discuss legislation and meet state legislators.

✓ *Candidate Survey*—a signature CP publication, we distributed one for the Colorado Springs Municipal Election and one for the School Board Election that listed candidates their positions on issues. The surveys reached over 45,000 readers through the weekly *Independent* newspaper and through our website.

✓ *Candidate Forums*—Another signature CP endeavor, this year over 300 people attended the Colorado Springs Mayoral candidate forum held in collaboration with El Pomar's Forum for Civic Advancement. The District 11 School Board candidate forum was cosponsored by a number of local organizations including: NAACP, Pikes Peak Gay and Lesbian Community Center, the Urban League, Voters Network, Planned Parenthood Action Fund, Colorado Black Women for Political Action, and the ACLU.